

IGES Human Rights Policy

The Institute for Global Environmental Strategies (hereinafter, "IGES") recognises that respect for human rights is an important issue in conducting strategic research aimed at realising a 'sustainable, resilient, shared and inclusive Asia-Pacific region and world'. As such, IGES has developed this Human Rights Policy and is committed to promoting activities on human rights issues.

1. Commitment to respect for human rights (respect for international norms)

IGES respects international norms on human rights, including the Universal Declaration of Human Rights, the International Covenants on Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work, and the Guiding Principles on Business and Human Rights, complies with laws and regulations and other social rules, and conducts its activities fairly and honestly in accordance with social norms.

2. Respect for the human rights of IGES executives and employees

IGES aims to create an equal and comfortable working environment, requiring all executives and employees to respect human rights. IGES promotes diversity, equity and inclusion (including the elimination of all unfair discrimination and harassment based on race, nationality, origin, sex, age, religion, creed, disability, etc.).

3. Respect for the human rights of persons involved in IGES activities

IGES shares its philosophy of respect for human rights with those involved in its activities and work to ensure that adverse impacts on human rights do not occur.

4. Preventative and corrective measures

In order to fulfil its responsibility to respect human rights, IGES will collect information to the extent possible on whether its activities have adverse impacts on human rights, identify human rights risks and work to prevent and reduce them, and if it is found to have caused or contributed to adverse impacts on human rights, IGES will take appropriate corrective measures to remedy the situation and to prevent reoccurrence.

5. Education and awareness

IGES will ensure that all executives and employees are fully aware of this policy, and will strive to share a correct understanding and awareness of human rights issues through effective education and training.

6. Policy review.

IGES will review this policy as necessary in line with relevant new developments in Japan as well as internationally.

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