Capacity Building for Agriculture Sector in Nepal

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Training Institutions in Nepal

- National level training institution: Nepal Administrative Staff College
- Sectoral level training institutions:
  - Agriculture training centre
  - Health training centre
  - Education
  - Forest
  - Revenue training centre
About NASC

• NASC is National Level Training Institute at the apex level.
• Established in 1982 under the Nepal Administrative Staff College Act
• 3.8 hectar, comprising of 1 auditorium, two conference halls, 20 class rooms, one computer lab, one library, two hostels, cafeteria, printing facilities, publications of Journal.

Structure, Staffing & Networking

• Governing Council headed by the Minister of General Administration (HRD)
• Under the Governing Council, there is Executive Committee headed by the Executive Director of NASC
• Professional Staff : 40
• Number of training programs (long/short) about 100
• In addition, provide consulting services and conduct research
• Institutional linkages: Administrative Staff College of Hyderabad, India; INTAN, Malaysia; AIT, Thailand etc.
Composition of Governing Council

- Minister for General Administration - Chairperson
- Vice-Chairperson National Planning Commission (NPC) - Member
- Chairperson Public Service Commission (PSC) - Member
- Vice-Chancellor Tribhuvan University - Member
- Chief Secretary Office of the Prime Minister and Council of Ministers - Member
- Secretary Ministry of General Administration (MoGA) - Member
- Secretary Ministry of Finance (MoF) - Member
- Executive Director NASC - Member secretary

Executive Committee

- Executive Director NASC - Chairperson
- Secretary MoGA - Member
- Secretary MoF - Member
- Secretary Ministry of Law and Justice - Member
- Secretary PSC - Member
- Secretary NPC - Member
- 3 Professionals nominated - Members
Main Training Streams of NASC

- Management focus
- Development management focus
- Training Capacity
  Development - ToT etc.

Management Focus Courses

- Development of managerial skills and attitudes
- Senior executive development programs
- Executive management programs
- Leadership development programs
- Specific tailor made courses on demand on demand basis
Development Management Focus

- Project planning: Preparation and analysis
- Project appraisal and implementation
- Project monitoring and evaluation
- Peace and conflict resolution
- Seminar/workshop on development issues
- Project management training for specific groups i.e. DoLIDAR, MoE, DoR, Urban development

Climate Change Training

- Conducted one training program for the training institutions
- Aim: Increase awareness of need to incorporate the contents of climate change in the training
Contents

- Understanding climate change and its challenge
- Climate change activities and their progress in Nepal
- Mainstreaming climate change in sectoral planning (water, forestry, agriculture, health and disaster)

Challenges Ahead

- Lack of training modules and materials
- Lack of training capability: trainers’ competency
- Little understanding and awareness of need of the training in this area
- Development focused training programs are highly technical type, no emphasis on climate change issues. Confined to one or two sessions on this area in few
Expectations

- Enhanced greater awareness of the training in this area.
- Preparation of comprehensive training manuals for specific context
- Preparation of master trainers by the Network
- Development of competency of the trainers of the sectoral training institutions – including agriculture and water sector training – by the National Partner in collaboration with

- Influencing the policy makers in this aspect
- Regular experience sharing events between and among the national partners
- Efforts towards continuous learning through exchange ideas and sharing of best practices
Thank You.